

2026-2027

**Certificate in Human Resource Management  
(24 Credit Hours)**



The Certificate in Human Resource Management provides students with a comprehensive understanding of managing people within organizations. Coursework covers key areas such as employment law, recruitment and selection, compensation and benefits, and employee development. Students also gain a foundation in management principles and workplace practices that support organizational success. Elective options allow students to expand their skills in leadership, ethics, marketing, or business strategy. This certificate complements a variety of majors and prepares students for careers in human resources and organizational leadership. (*Curriculum updated: AY 2025-26*)

**Required Courses**

- ☐ BUSLW 4253 Employment & Labor Law
- ☐ MGMT 3013 Principles of Management
- ☐ MGMT 3043 Human Resources Management
- ☐ MGMT 4003 Recruitment, Selection, and Retention
- ☐ MGMT 4313 Compensation & Benefits
- ☐ MGMT 4323 Human Resources Development

**Electives**

*Students will select two courses (6 credit hours) from the following:*

- ☐ BUS 4213 Business Ethics
- ☐ ENTR 4413 Business Planning & Strategy for Entrepreneurs
- ☐ MGMT 3433 Introduction to Leadership
- ☐ MGMT 4623 Leadership
- ☐ MIS 3453 Advanced Computer Business Applications
- ☐ MKTG 3313 Principles of Marketing

*Students must meet all course prerequisites and university certificate requirements.*