2026-2027

Certificate in Human Resource Management
(24 Credit Hours)

The Certificate in Human Resource Management provides students with a comprehensive understanding of managing people within organizations. Coursework covers key areas such as employment law, recruitment and selection, compensation and benefits, and employee development. Students also gain a foundation in management principles and workplace practices that support organizational success. Elective options allow students to expand their skills in leadership, ethics, marketing, or business strategy. This certificate complements a variety of majors and prepares students for careers in human resources and organizational leadership. *(Curriculum updated: AY 2025-26)*

Required Courses

☐BUSLW 4253 Employment & Labor Law
☐MGMT 3013 Principles of Management
☐MGMT 3043 Human Resources Management
☐MGMT 4003 Recruitment, Selection, and Retention
☐MGMT 4313 Compensation & Benefits
☐MGMT 4323 Human Resources Development

Electives

Students will select two courses (6 credit hours) from the following:
☐BUS 4213 Business Ethics
☐ENTR 4413 Business Planning & Strategy for Entrepreneurs
☐MGMT 3433 Introduction to Leadership
☐MGMT 4623 Leadership
☐MIS 3453 Advanced Computer Business Applications
☐MKTG 3313 Principles of Marketing

Students must meet all course prerequisites and university certificate requirements.